



Navient earns high marks for LGBTQ+ equality in the workplace

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WILMINGTON, Del., Feb. 07, 2022 (GLOBE NEWSWIRE) -- Navient (Nasdaq: NAVI), a leading provider of education loan management and business processing solutions, is proud to announce it is ranked among the best in the nation for corporate policies supporting lesbian, gay and bisexual workers, according to the Human Rights Campaign Foundation's 2022 Corporate Equality Index, the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

Navient joins the ranks of 1,271 major U.S. businesses that were also ranked in the 2022 CEI. Inclusion on the Corporate Equality Index reflects a company's commitment to LGBTQ+ workplace equality through tangible policies, benefits, and practices.

"We are proud to create and foster a culture of inclusion for our LGBTQ+ team members because we know it builds a talented, diverse team that inspires innovative solutions for the customers we serve," said Mike Smith, senior vice president and chief human resources officer, Navient. "Our commitment to diversity, equity and inclusion remains at the core of everything we do. We are proud to be recognized among the nation's top companies for workplace equality."

"When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically," said Jay Brown, Human Rights Campaign senior vice president of programs, research and training. "We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad."

The full report is available online at www.hrc.org/cei.

About Navient

Navient (Nasdaq: NAVI) is a leading provider of education loan management and business processing solutions for education, healthcare, and government clients at the federal, state, and local levels. We help our clients and millions of Americans achieve success through technology-enabled financing, services, and support. Learn more at Navient.com.

About Human Rights Campaign

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the U.S. and around the globe to increase our impact and shape the future of our work.

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