NAVIENT

Navient proudly earns 100 percent in 2018 Corporate Equality Index

November 9, 2017

Navient named "Best Place to Work for LGBTQ Equality"

WILMINGTON, Del., Nov. 09, 2017 (GLOBE NEWSWIRE) -- Navient (Nasdaq:NAVI) is among the best companies for adopting LGBTQ-friendly policies and practices, according to the nation's largest advocacy group representing lesbians, gays, bisexuals and transgender people. Navient received a perfect score of 100 percent on the <u>2018 Corporate Equality Index</u>, administered by the Human Rights Campaign Foundation.

"We are proud to have developed so many strong partnerships with corporate allies who see LGBTQ equality as a crucial issue for our country and for their businesses," said HRC President Chad Griffin.

"We're honored by this recognition of our long-standing commitment to equality and our focus on fostering a culture of inclusion," said Jon Kroehler, chief human resources officer, Navient. "We know that being deliberately inclusive – being truly welcoming and supportive of all persons in our practices and policies – is both the right approach and the approach that drives positive company performance because of the terrific workforce it helps us attract."

The 2018 CEI rated more than 5,000 businesses and evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, full parity partner benefits, transgender-inclusive health care benefits, educational programs and public engagement to support the LGBTQ community.



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Navient's efforts to satisfy all CEI criteria resulted in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

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About Navient

Navient (Nasdaq:NAVI) is a leading provider of asset management and business processing solutions for education, healthcare, and government clients at the federal, state, and local levels. The company helps its clients and millions of Americans achieve financial success through services and support. Headquartered in Wilmington, Delaware, Navient employs team members in western New York, northeastern Pennsylvania, Indiana, Tennessee, Texas, Virginia, Wisconsin and other locations. Learn more at navient.com.

About Human Rights Campaign

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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