



Navient earns high marks for LGBT equality in the workplace

December 5, 2016

WILMINGTON, Del., Dec. 5, 2016—Navient is ranked among the best in the nation for corporate policies supporting lesbian, gay and bisexual workers, according to the 2017 Corporate Equality Index, released today by the Human Rights Campaign Foundation, the educational arm of the nation's largest LGBT civil rights organization.

"Even in the face of relentless attempts to undermine equality, America's leading companies and law firms remain steadfast and committed to supporting and defending the rights and dignity of LGBTQ people," said HRC President Chad Griffin. "The unprecedented expansion of inclusive workplaces across the country and around the globe not only reflects our progress, it helps drive it. As we enter a new chapter in our fight for equality, support from the business community will be more critical than ever to protect our historic advancements over the last decade and to continue to push equality forward for workers, customers, and families around the world."

Navient achieved a score of 90 percent. The score reflects a commitment to LGBT workplace equality, with respect to tangible policies, benefits, and practices.

"Fostering a culture of inclusion is a priority because we know it builds a talented, diverse team that inspires innovative solutions for the customers we serve," said Jon Kroehler, chief human resources officer, Navient. "Navient has maintained a longstanding commitment to inclusive policies, practices and benefits for LGBTQ employees. We are proud to be recognized among the nation's top companies for workplace equality."

The 2017 Corporate Equality Index rated a total of 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

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About Navient

As the nation's leading loan management, servicing and asset recovery company, Navient (Nasdaq:NAVI) helps customers navigate the path to financial success. Servicing more than \$300 billion in student loans, the company supports the educational and economic achievements of more than 12 million Americans. A growing number of public and private sector clients rely on Navient for proven solutions to meet their financial goals. Learn more at navient.com.

About Human Rights Campaign

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. The Human Rights Campaign envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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